



Joint Training Functional Concept

August 2005

Sponsorship



- **The Joint Training Functional Concept (JTFC) is being prepared for the Joint Training Functional Capabilities Board (JT FCB)**
- **JT FCB has three co-chairs**
 - **Joint Staff/J7 - lead**
 - **Director of Readiness and Training in OUSD (P&R)**
 - **JFCOM/J7**
- **OUSD (P&R) has the lead in preparing the JTFC**
 - **Col Frank DiGiovanni**

Purpose

- **Contribute to training transformation by identifying goals and criteria for use by the Joint Training Functional Concepts Board in its JCIDS role**
 - **Assessing joint training initiatives 8-20 years in the future**
- **Also intended for use by the DoD training community in managing and executing the training of joint force capabilities**

- **Covers all aspects of Joint Training**
 - Imparting, in a joint context, the skills and capabilities to meet all operational requirements across the full ROMO
 - Full training audience of individuals, units and staffs
- **Time frame: 8 to 20 years in the future**
- **Takes guidance from:**
 - Major strategy documents (NSS, NDS, NMS, TPG, and QDR)
 - Training Transformation Strategic and Implementation Plans
 - Re-engineering Joint Training Study
 - Service and Joint Transformation Roadmaps
 - Other Joint Concept Documents
 - DSB reports regarding training
 - CJCSI 3010.02B

Problem Statement

- **Joint Training currently does not fully support Joint Force missions and functions**
- **The ability of the Joint Force to carry out its missions and functions rests on the provision of timely training**
 - **Synchronized with operational capabilities, tactics, techniques and procedures, lessons learned, and emerging technology**
 - **To training audiences across all echelons of the force**
- **Joint training must be improved to match operational capabilities and anticipate future requirements and adversarial threats across the ROMO**
- **Improvement is needed in two primary areas**
 - **The Joint Training Process**
 - **The Joint Training and Learning Environment**

Solution Statement



- **Produce a force that is anticipatory, adaptive and agile**
- **Guided by two Central Ideas, the creation and employment of:**
 - **A New Joint Training Process to better plan joint training**
 - **A Strengthened Joint Training/Learning Environment to better provide joint training**
- **Assuring that these attributes are addressed:**
 - **The right skills and tasks are the focus of training**
 - **Training is provided to enhance adaptability and interoperability**
 - **The desired learning is accomplished and enduring**
 - **Training is provided to the right audience; it is timely, expeditionary and networked**
 - **Training is provided efficiently**

Expected Outcomes and Deliverables

- **Using the JCIDS process to facilitate improved training**
 - Timely training accompanies new equipment
 - Training initiatives efficiently support operational requirements
- **A Joint Training Process designed to support operational requirements for training**
- **A Joint Training/Learning Environment designed to:**
 - Take advantage of improved technologies for training
 - Gaming, embedded training
 - Networked live-virtual-constructive training, as appropriate
 - Advanced distributed learning for individual and team training - maybe more
 - Leverage Experimentation
- **Training that enables the readiness of our Joint Forces to meet operational needs**

Required Capabilities

New Joint Training Process

- Identification and Anticipation of Joint Operational Requirements*
 - Determine joint operational requirements
- Translating Operational Requirements into Training Requirements*
 - Train across the full ROMO
 - Modify training requirements as operational environment changes
 - Train to adapt to unexpected circumstances
 - Integrate training into holistic system
 - Collective training standards
 - Train future joint commanders
 - Interface with JCIDS to accommodate new systems and DOTMLPF changes
 - Aggregate training and real-world data to assess readiness
 - Match units with operational requirements
 - Provide agile rehearsal capability
 - Train for collaboration across IIM organizations
 - Employ embedded training systems

Attributes are associated with each capability

Strengthened Joint Training/Learning Environment

- Tailoring Training to the Needs of Individuals, Units and Staffs*
 - Provide a coherent, career-long training continuum
 - Support culture of jointness, innovation and career-long learning
 - Enlisting help of non-DoD organizations
- Taking Advantage of Improved Training Approaches and Technologies*
 - Leverage net-centric infrastructure for linking sites
 - Availability of agile rehearsal capability
 - Availability of embedded training
 - Availability of personal computer-based tools
 - Availability of new training equipment and procedures
 - Integrate joint and service training
 - Accommodate non-training changes in DOTMLPF

* Supporting ideas

The Way Ahead



- **O-6 level coordination - 7 September 05**
- **Red Team Review - October 05**
- **GO/FO Comments - November 05**
- **JROC Approval - December 05**